

City of Eugene Human Rights Commission



The mission of the Human Rights Commission is to promote implementation of universal human rights values and principles in all City of Eugene programs and throughout the wider community.

To carry out this mission the commission shall affirm, encourage and initiate programs and services within the City of Eugene and in the wider community designed to place priority upon protecting, respecting, and fulfilling the full range of universal human rights as enumerated in the Universal Declaration of Human Rights. To support and promote human rights, the commission will: provide human rights education, be proactive in human rights efforts, address human rights violations, ensure active public participation, be transparent and open, and be publicly accountable for human rights progress.

Human Rights Commissioners: Andrew Thomson Chair, Chris Nunes Vice Chair, Richie Weinman, Ken Neubeck, David Van Der Hagen, Edward Goehring, Philip Carrasco, Mary Clayton, Arun Toke, Debra Merskin, Greg Evans

Equity and Human Rights Office staff: Michael Kinnison, Lorna Flormoe

The Human Rights Commission typically meets on the third Tuesday of each month.

Tuesday, May 20, 2014

5:30 – 7:30 PM Meeting

Atrium Building, Sloat Room, 99 W. 10th Avenue, Eugene

Contact: Lorna Flormoe, (541) 682-5670, lorna.r.flormoe@ci.eugene.or.us

ITEM

TIME ON TASK (Starting)

- | | | | |
|--|------|---------|-----------|
| 1. Welcome from Chair, Agenda/Minutes Review | VOTE | 5 min. | (5:30 pm) |
| 2. Public Comment | | 10 min. | (5:35 pm) |
| 3. Support Requests | | 5 min. | (5:45 pm) |
| 4. Councilor Greg Evans Liaison Report | | 10 min. | (5:50 pm) |
| 5. Intersection of Transit Issues and Human Rights
Kaitlyn Grigsby, Better Eugene & Springfield Transit | | 15 min. | (6:00 pm) |
| 6. Work Planning Logistics – Staff proposal for process | | 20 min. | (6:15 pm) |
| 7. Debrief of Quarterly meetings with Mayor & City Manager | | 5 min. | (6:35 pm) |
| 8. Staff Update
Office changes, Neighborhoods USA conference | | 5 min. | (6:40 pm) |

9. Open Discussion (Communicating HRC positions/statements; Paid Sick Leave; Homelessness Workgroup; MUPTE; HRC new applicant recommendations; IN Conference; liaison reports; other workgroup updates and announcements) 45 min. (6:45 pm)
10. Meeting adjourned (7:30 pm)

Upcoming Events, activities or meetings the HRC needs to be aware of:

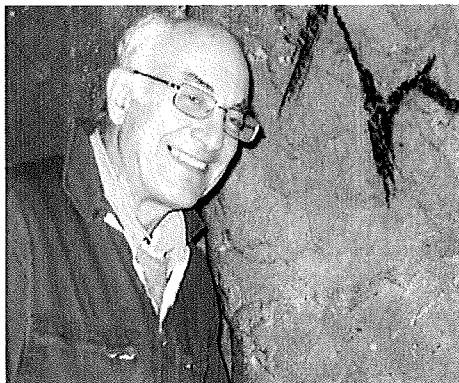
- Neighborhoods USA Conference, May 21-24
- LULAC Regional Women's Summit: June 7, Vancouver, WA

The Eugene Human Rights Commission welcomes your interest in these agenda items. This meeting location is wheelchair accessible. For the hearing impaired, FM-assistive listening devices are available or an interpreter can be provided with 48 hours' notice prior to the meeting. Spanish-language interpretation will also be provided with 48 hours' notice. To arrange for these services, contact staff at (541) 682-5177.

La Comisión de Derechos Humanos agradece su interés por participar en los asuntos de esta agenda. El local de la reunión tiene acceso para personas en silla de ruedas. Para las personas con dificultades auditivas ofrecemos sistemas FM para ayudarlo a escuchar, o intérpretes de lenguaje de señas. También ofrecemos intérpretes de español. Si necesita cualquiera de estos servicios por favor solicítelos con 48 horas de anticipación, llamando al (541) 682-5177.

Dr. Jean Clottes

Keynote Speaker, Friday Evening, May 9, 2014



Jean Clottes is an acknowledged world leader in the study of rock art. He was born in the French Pyrenees in 1933 and studied at Toulouse University, where he earned his Ph.D. in 1975. He was appointed Director of Prehistoric Antiquities for the French Republic in 1985 and Inspector for Scientific Archaeology in 1990, until retiring in 2005.

The American Rock Art Research Association is a principal adviser for film-maker Werner Herzog in his films *Chauvet Cave*, *Cave of Forgotten Dreams*. He is respected for his knowledge and age as well as its interpretation for the public.

Festival Activities:

Video Bar: Monday-Tuesday, 12-13 May, 10 am- Film makers from 24 countries submitted 113 films to the big screen in the Recital Hall of The Shedd. However, only a few of them are available for viewing on individual viewing static.

Conference on Cultural Heritage Film: Monday The Conference on Cultural Heritage Film is an opportunity to share ideas. The Conference format is fairly informal, with presentations, techniques, and experiences among those interested in the field. Films not shown on the big screen. It's free to the public.

Day Trip to Cascadia Cave: Tuesday, 13 May The Willamette National Forest and ALI offer a spectacular day trip to a cave occupied for 8000 years and see Western Oregon's largest cave. Trips for early registrants, and car pool can also be arranged.

Awards Reception: Sunday evening, 11 May

After all the films have been screened, join us for social hour. When the jury and audience voting tallies are complete, we will show clips of the top films and announce the final outcome.

5/3/2014
Thank you for supporting
this one of a kind event.

Hopefully, you, your colleagues,
clients and friends will
enjoy these International
Award Winning films
and meeting some of
the film makers.



- Cecelia Forest
Archaeology Legacy Institute



May 9-13, 2014, in Eugene

May 9-11

Film Screenings

Recital Hall, The Shedd Institute
285 E. Broadway

May 12-13

TAC Conference on
Cultural Heritage Film

U. of O. Baker Downtown
Center, 975 High St.



Human Rights Commission
City of Eugene
99 W 10th Ave., Suite 116
Eugene, OR 97401

April 30, 2014

Commissioners,

Thank you for providing \$150.00 in support of the community production of The Vagina Monologues, which benefits SASS. Your funds helped to pay for ASL interpreters for the Friday and Saturday performances. Over 300 people attended the three performances; the Saturday and Sunday performances were sold out and we had to turn people away!

SASS provides services that include 24-hour crisis lines, legal and medical advocacy, peer support groups, and community education. In the last year, we responded to nearly 4,000 requests for help from all over Lane County. All of this is made possible by generous donations from invested community members like you.

If you have any questions or would like additional information, please feel free to contact me. Thank you again for supporting SASS and giving back to the community!

Sincerely,

Brie Akins
Director of Financial Management & Support

SASS is a 501(c)3 nonprofit, Tax ID #93-1064520. Donations to SASS are tax deductible.

591 W 19th Avenue • Eugene • Oregon 97401 • Phone: (541) 484-9791 • Fax: (541) 342-3696



Human Rights Commission

Dear Mayor Piercy and members of the Eugene City Council,

The Eugene Human Rights Commission has voted unanimously to support the proposal by Councilor Claire Syrett that allows workers in the City of Eugene to earn paid sick time.

After consideration of this important public policy issue, the Human Rights Commission concludes that the many benefits of access to paid sick time far outweigh any perceived undesired impact on Eugene's businesses, especially considering the available evidence of sick days success in other cities. Providing Eugene employees with access to paid sick time at once addresses the dual goals of improving public health and promoting greater equity in the City of Eugene.

Under the mandate of the City Council, as expressed in its revision of the Human Rights Ordinance, the Human Rights Commission works to encourage the adoption of principles and standards enumerated in the Universal Declaration of Human Rights (UDHR) across the City organization and throughout the larger community. Requiring employers to provide paid sick leave to their workers is highly supportive of several basic human rights and consistent with our ongoing efforts to be a Human Rights City.

A paid sick leave policy is supportive of the human right to work (UDHR Article 23), in that it protects workers from job loss, downgrading, or other employer penalties if they need to take time off for self-care or the care of children and other family members. It is also supportive of the human right to social security in the event of illness or disability (Article 25). Workers who are ill have paid time to recover and heal, which helps them to maintain their standard of living and not suffer income losses. A disproportionate percentage of workers who would directly benefit from paid leave policy are women in low-wage jobs, including women who are pregnant or who have children. Article 25 of the UDHR addresses the human right to an adequate standard of living, noting that "Motherhood and childhood are entitled to special care and assistance." A paid leave policy is supportive of this right.

Currently, far too many Eugenians are reporting to work sick because of the practical consequences that accompany a missed work day, whether it be a lost day's pay or loss of employment altogether. This is especially true with regard to low-wage workers, a group that is disproportionately comprised of people of color and women, particularly single mothers.

More than 78 percent of low-wage earners in Eugene have no access to paid sick days. These earners are primarily working in occupations such as construction, food service, personal care, building and grounds maintenance, and farming. Moreover, the lowest wage earners are also the most likely to be responsible for the care of elderly family members.

This illustrates a common problem: workers who can least afford to suffer the negative consequences of a missed day due to illness are those who are most likely to suffer those consequences.

Finally, besides women, people of color are disproportionately represented among low wage workers. While the failure of most employers of low wage workers to provide paid sick leave to women and

workers of color is not necessarily due to direct or intentional discrimination, the absence of such a policy has a negative and differential impact on these populations. The human right to be free from discrimination (Article 7), even that which is indirect and unintentional, is supported by making paid sick policy available to all workers.

Thus, in addition to protecting the public health in general from the spread of disease, the provision of paid sick time for all Eugene employees will promote greater equity for our citizens, particularly the most vulnerable among us. The Human Rights Commission applauds this effort and encourages our City Council to approve a paid sick days ordinance.

Sincerely,

A handwritten signature in dark ink, appearing to read "Andrew Thomson". The signature is fluid and cursive, with the first name "Andrew" and last name "Thomson" clearly distinguishable.

Andrew Thomson
Chair, Human Rights Commission

From: [DEDRICK Jason P](#)
To: [FLORMOE Lorna R](#)
Cc: [CARIAGA Mia](#)
Subject: RE: Paid Sick Leave - HRC
Date: Friday, May 09, 2014 4:59:28 PM
Attachments: [Sick Leave Task Force.pdf](#)

I've inserted below what we know at this point and have referred to the attached document. Have a great weekend.

From: FLORMOE Lorna R
Sent: Wednesday, May 07, 2014 2:35 PM
To: DEDRICK Jason P
Cc: CARIAGA Mia
Subject: Paid Sick Leave - HRC

Hi Jason-

I'm trying to gather a little more information for the HRC on the Paid Sick Leave group that you and Mia are facilitating, as you probably know they voted in support of it. The next HRC meeting is May 20. Please let me know what information you can provide me to pass on about:

- Who is on the "group" – what they are formally called? – [see attached document](#)
- What is their process – format, timeline? – [see attached document](#)
- Can the HRC get periodic updates on their work? Will there opportunities for the HRC to hear how the conversation is going, learn about results? – [I could put them on an IP list that would receive minutes of the meetings. We also hope to have a website up soon that will feature meeting materials as well as other resources.](#)
- Will there be any opportunity for the HRC to give input? – [We are talking about ways that HRC and Sust. Commission might be able to get involved but have not identified the best mechanism yet. It could come after the task force process as part of future council work sessions. More soon.](#)

Thanks so much,

Lorna

Lorna Flormoe

Human Rights & Neighborhood Involvement

Sick Leave Task Force

Objective:

The City Council has expressed an interest in looking more closely at a potential sick leave ordinance for the community. The ordinance could require businesses providing service within the city of Eugene to offer sick time to employees on an annual basis. The goal of the Sick Leave Task Force is to bring information to a work session on June 18 to inform Council's discussion of a potential ordinance. The Task Force will not make a recommendation to Council.

Membership:

Councilor Syrett	Ed Gerdes
Councilor Zelenka	Patty McConnell
Bob Bury	Karen Stewart
Sabrina Parsons	Brittany Quick-Warner
George Rode	Lili Hoag
Pat Smith	Kevin Billman
Stephen Michael	

Scope:

There are a range of policy decisions that could shape the ordinance. The Task Force can vet options in order to provide community perspective to Council on various possibilities. In order to do that the Task Force is asked to:

- Investigate issues and understand facts
- Objectively analyze potential policy options
- Listen to a broad spectrum of viewpoints
- Produce a report of findings addressed to Council

Meetings:

The Task Force will hold four meetings. While formal representation is reflected above, technical experts will be asked to attend meetings as needed in order to provide information to the group. The Task Force will also have an opportunity to listen to interested parties during public comment periods held at most meetings.

- **Thursday, May 8, 4 – 6 p.m. at 940 Willamette Street, Suite 200, Chinook Conference Room**
- Tuesday, May 20
- Thursday, May 29
- Thursday, June 5
- City Council meeting on June 18



Eugene Human Rights Commission

Dear City Councilors,

I am writing with a request from the Human Rights Commission's Homelessness Workgroup. After Whoville was closed, the homeless residents were dispersed. Some have managed to rejoin one another, but almost all are again camping illegally, either because of lack of shelter space or failure to qualify for acceptance into existing shelters.

We obviously need the City to follow through and help establish the two additional rest stops that the City Council originally approved, but then withdrew approval from when the sites proved inappropriate or impractical. We hope the Council places high priority on this task in coming days. The Homeless Health Sanctuary Sponsoring Council stands ready to operate those two new sites in accordance with the rules and guidelines contained in the proposal the City has received.

In the meantime, however, those from Whoville who had hoped to be in these two rest stops are again living in unsuitable and illegal places. These are primarily people with serious mental and physical health issues, or problems with substance addiction or abuse, along with more able-bodied peers who have proven they can effectively care for them.

We are now hearing reports of people who are homeless across Eugene being disturbed, awakened, and roused from sleep during the night hours and told they must move on. This is proving extremely stressful to people who are already living on the edge and denies those being disturbed in this way the opportunity to sleep through the night, thereby exacerbating their exhaustion in addition to their depressing sense of marginalization and social exclusion.

We would thus like to request that Police Chief Kerns have his officers hold off from disturbing all homeless campers in Eugene between the hours of 9 p.m. and 7 a.m. for at least the next sixty days. Our hope is that in that time period two Council-approved rest stops will be opened that will include the social support and health care that the Homeless Health Sanctuary Sponsoring Council has made arrangements to provide.

During this 60-day moratorium, all in Eugene who are homeless, not only former Whoville residents, will gain needed relief from disturbed sleep. You may find that this moratorium will have unexpected benefits during the day in terms of the social behavior of those who are homeless, benefits that will argue for the moratorium's continuance, as the City continues to work on progressive realization of the human right to housing.

Sincerely yours,

A handwritten signature in dark ink, appearing to read "Andrew Thomson". The signature is fluid and cursive, written over a light blue horizontal line.

Andrew Thomson
Chair, Human Rights Commission



Memorandum

Date: May 12, 2014

To: Mayor and City Council

From: Human Rights Commission subcommittee: Andrew Thomson, Philip Carrasco, Mary Clayton

Subject: Human Rights Commission Appointment Recommendations

There were 17 applicants who applied to fill the four current and upcoming vacancies on the Human Rights Commission. Overall the applicants have a wide variety of skills and experience in supporting social justice.

A sub-committee of three commissioners reviewed the applications. Our evaluation of the candidates used the following criteria:

- Clearly expressed:
 - knowledge of Human Rights in general
 - personal history of Human Rights work
 - knowledge of local Human Rights issues
- Knowledge and expertise in promoting diversity and equity and in dismantling injustice
- Knowledge and expertise regarding discrimination, bigotry, and hatred

The sub-committee recommends re-appointment of:

Ken Neubeck
Christopher Nunes
Richard Weinman

We also recommend the following, in order of preference, be considered for appointment:

Aria Seligmann
Jennifer Frenzer-Knowlton
Martin Rafferty

The Commission believes these individuals have a demonstrated knowledge of the human rights concerns of the community and a proven commitment in assisting vulnerable community members.

Thank you for your consideration of our recommendations.

5/7/14

Third Party 'Request for Inquiry'/Complaint

RECEIVED

Submitted By: Carol Berg-Caldwell, volunteer with ICON BY CITY MANAGER
Independent Court Observers Network

Submitted To: Mark Gissiner, Police Auditor/IOPA
Independent Office of the Police Auditor

MAY 09 2014

Dear Mark,

On May 2 I observed the arraignment hearing for Bruce Lynn Davis, on whose behalf I am filing this Third Party 'Request for Inquiry'/Complaint, also on behalf of community in general, specifically community members who 'fly signs', (street vernacular for 'spare change'/type activities, a Constitutionally protected 'free speech' activity.) Mr. Davis had been cited for 'Pedestrian/Unlawful Use Road'. The judge used this phrase, however, when asking Mr. Davis for his plea: "Unlawful position on a sidewalk or shoulder as a pedestrian". (Perhaps this judge was reading police notes, from computer? For this was slightly differing from what is noted on court Name/History document, see attached.) Mr. Davis responded (to judge's question about which plea) "I guess No Contest". Judge first levied a fine of \$50. Mr. Davis asked for a payment plan. Judge then said he would suspend the \$50 fine with the codicil that there be no further "violations" in the next 6 months, (or 'suspended' \$50 fine would be re-imposed). Mr. Davis was in worn clothing. Perhaps police notes privy to the judge also indicated that Mr. Davis was 'flying a sign', inviting passing motorists to contribute money, food? Perhaps this was one reason why judge suspended the \$50 fine, recognizing it could be difficult for Mr. Davis to pay the \$50.

REASON for Complaint, Third Party: Mr. Davis, post-arraignment, told me that he was cited at 7th & Washington. He told me that he never stepped off the curb, he remained on the sidewalk at all times. When motorists, waiting for light to change, would extend their hand with money, he stayed on the sidewalk, simply leaned over to accept the donations. Yet, he was cited for 'Pedestrian/Unlawful Use Road'. Certainly Mr. Davis had the option to plead Not Guilty, and take this to trial. In the past 4 years, and 3 weeks of 'court observing' without a doubt there have been virtually 100's, if not 1,000's of unhoused/low & no income people who've told me they opt for 'No Contest', or 'Guilty' pleas, even when they believed they had not committed any violation, or crime. They tell me they do not believe that, as unhoused people, they will get a fair shake in court. Invariably I share with these people that my observations are that Eugene Municipal Court conducts trials and hearings fairly, neutrally, justly. Also, unhoused people share with me that any attempts to 'buck the system', (by pleading Not Guilty and requesting a trial), will 'simply' result in further police retaliation. I do my best to inform these people that I know many police officers who conduct themselves ethically, professionally, and do not punish anyone for pursuing their right to a trial.

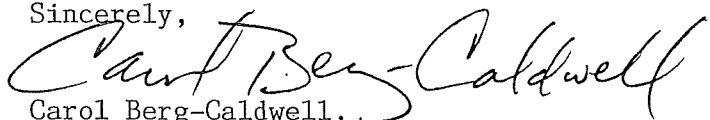
I am concerned that Mr. Davis may have been cited erroneously in this incident, for standing on a public sidewalk, holding a sign asking for donations, is not illegal. (Stepping off the sidewalk curb, however, is likely illegal, and dangerous! ICV may reveal if Mr. Davis may have actually, perhaps inadvertently, stepped off curb?) If it turns out he did, this 'Third Party Complaint' will be rescinded by me, and I will submit a Letter of Commendation to the citing officer, noting the care he/or she, demonstrated, for the safety of Mr. Davis.

SPECIAL NOTE: I recognize that there may be an 'understood expectation', of police at EPD, from 'up the chain of command', an 'expectation' likely not in any written policy/procedure/practice, to discourage roadside panhandling. If there is such an unwritten 'expectation', it is understandable, (somewhat), that some police may cite panhandlers, such as what happened to Mr. Davis. Consequently I am somewhat uncomfortable with this Third Party Complaint being filed against the involved officer (name unknown by me), given that there may be departmental pressures on police to issue such 'Pedestrian Unlawful Use of Road' citations. Perhaps this Third Party Complaint is more appropriate to EPD management, IF there is this 'understood expectation' for police to cite panhandlers on sidewalks?

However, if Mr. Davis did not actually step off the sidewalk, then the citing officer may have cited erroneously, and bears some culpability, if this was the case. With any luck there'll be ICV/other recordings to confirm, or refute, the legitimacy/illegitimacy of this citation.

Thank you for your attention to this matter.

Sincerely,



Carol Berg-Caldwell,
volunteer court observer

(541) 337-3229

cc: Bruce Lynn Davis
Mayor Piercy & Council
Police Commission
EPD Chief Pete Kerns
Civilian Review Board
Eugene Human Rights Commission
SLEEPS/Jean Stacy
Lauren Regan, Civil Liberties
Defense Center
Majeska Seese-Green, ACT
A Community Together

NOTE: The attached court 'Name/History' document indicates this 51 year old community member, Mr. Bruce Lynn Davis, has no 'priors' at this court. I commend that the judge suspended the \$50 fine, underscoring the codicil that the fine would be reimposed if any further violations occurred. I did my best to alert Mr. Davis of the "violations" that unhoused community members are often cited for, i.e, crossing a street at an angle (Right Angle Provision), "Criminal" Trespass II, etc., perhaps all under the aegis/category of 'Living in Eugene While Unhoused & Poor'? Shame.

CITY OF EUGENE Municipal Court

1102 Lincoln St Eugene, OR 97401 (541) 682-5400 www.eugene-or.gov

BRUCE LYNN DAVIS

DOB: 10/15/62

Citation	Docket #	Viol. Date	Status	Status Date	Plea	Plea Date	Conv. Date
672767-01	1406096	04/11/2014	NO SIMILAR IN LIEU OF FINES	11/03/2014	NO CONTEST PLEA	05/02/2014	05/02/2014
Offense: PED UNLF USE ROAD				Imposed:	\$50.00 Bond:	\$150.00 Balance:	\$50.00

Total Violations: 1 Total Balance: \$50.00

For
May 20, 2014 HRC Reg Mtg



City of Eugene

Human Rights Commission
99 W. 10th Avenue, Suite 116
Eugene, OR 97401-2793
(541) 682-5177 (Voice)
(541) 682-5221 (Fax)
www.eugene-or.gov
ehrcenter@ci.eugene.or.us

FUNDS REQUEST FORM

EUGENE HUMAN RIGHTS COMMISSION

Any person or organization requesting Human Rights Commission funding must complete and sign this form. Please review the guidelines for community requests before filling out this application.

The City of Eugene allocates a small amount of money each fiscal year to the Human Rights Commission to consider for community event funding requests. The Human Rights Commission receives numerous requests each year for funding, but cannot fund them all due to budget limitations. This commission strives to carefully consider which events to support with funding.

You or a representative from your agency is **strongly encouraged** to give a 3-minute overview of this request (during public comment period) promptly at 5:30 p.m. at this month's Human Rights Commission meeting and be available to answer questions. Please be as thorough as possible when filling out the form.

Please note that if funding is approved, the commission requires a follow-up report within one month of use. Recipients may submit a written report or may attend the next commission meeting to present a brief verbal report.

Date of Funding Request: May 8, 2014

Date Funding Required: June 7, 2014

Name/Date of Event: Madison Meadow Music Salute to Nightingale Sanctuary Site

Location of Event: Madison Meadow at W 22nd and Madison in Eugene (or indoors)

Brief description of Event: A fund raiser and community outreach music event for the emergency shelter project, Nightingale Sanctuary (Homeless Health Sanctuary Site).

The event is planned for outdoors but, an indoor back up site has been reserved.

NOTE: Time Line for Application

Applications must be received no later than the first Monday of the month **prior** to the event. Organizations and/or individuals submit completed Application for Funds to:

Human Rights Program
99 W. 10th Avenue, Suite 116
Eugene, OR 97401
Fax: (541) 682-05221

ehrcenter@ci.eugene.or.us **(Electronic submission instructions are at the bottom of this application)**

The Human Rights Commission Mission Statement:
The City of Eugene values the dignity of all human beings. We are committed to:

- Ensuring that human rights are a central part of every City program;
- Respecting and reflecting cultural and individual diversity;
- Fostering mutual understanding; and
- Promoting inclusiveness, justice and equity.

Note: Please choose only **one** funding option: Funding or Co-Sponsorship or other amount.

We are requesting:

☐ **Endorsement:** The commission may endorse events that meet the guidelines. The purpose of these events must be aligned with the commission's mission and goals. The commission may endorse specific events whose values it supports but to which it does not contribute money. The commission's name may be used in advertising for these events. This application for endorsement must be submitted to the commission and authorization must be granted prior to use of its name.

☐ **Funding:** The commission may provide up to \$100 for events that meet the guidelines if commissioners are not actively involved. The purpose of these events must be aligned with the commission's mission and goals.

OR

☒ **Co-Sponsorship:** The commission typically provides up to \$200 (higher amounts may be considered for specific circumstances) for events meeting the guidelines and in which commissioners will be actively involved. Active involvement means that, at a minimum, the group planning the event works directly with a commissioner who serves as a formal liaison between the group and the commission and reports back to the commission regularly. If possible, a commissioner should participate in the planning process and the commission should have an information table at the event.

OR

☐ **Other Amount Requested:** _____

****Please provide detailed information about why request exceeds standard funding levels:**

Name of person/organization presenting request for funds Jennifer Frenzer-Knowlton

Address of person/organization presenting request for funds 380 E 34th Place
Eugene, OR 97405

Primary contact person's name and phone number 5417311428

Description of organization, names of officers and/or board of directors

Homeless Health Sanctuary Site Council (Nathaniel Showers, Michael Carrigan, Mary

Broadhurst, Jennifer Frenzer, Sabra Marcroft, Rev. Wayne Martin, David Strahan)

—
and Madison Meadow Music Studio (Scotty Perey sole proprietor)

What product or service is the City purchasing with these funds?

Payment of Musician Walker T Ryan (\$50), Payment of Indoor Rental fee (\$50 to reserve as
a back up and \$140 if the indoor space is used--Cafeteria at Village School on Lincoln.

How would this expenditure directly further the adopted work plan of the commission?
Community Education about homelessness and the inclusion of community in solutions.

Specifically, how would the City organization benefit by spending this money?

Including community in the vision stage of this emergency shelter project invites shared problem solving & community education about lack of shelter & the stigma inflicted on unh

Detailed budget description for funds requested (attach if necessary)

Up to \$190 for Payment of \$50 to Walker T. Ryan and \$50 to resv Eugene Waldorf School unless the program is moved to the school (weather) and then we will request \$140 rental.

Other co-sponsors or funding sources and amounts received

Madison Meadow Music School is assisting with drinks, cups and publicity materials.

HHSSC = volunteers. JFrenzer Mediation will facilitate community input conversations.

Is the event wheelchair accessible?..... Y ☒ N ☐

Will sign interpretation be available?..... Y ☐ N ☒

Will other language interpretation be available? (if requested)..... Y ☒ N ☐

Is the event's purpose to raise funds?..... Y ☒ N ☐

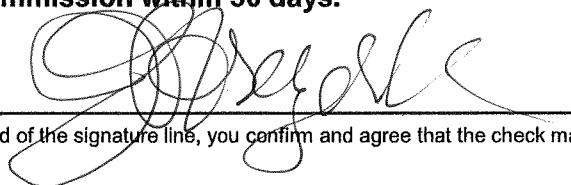
If funding request is approved, in what name should the check be issued and where should it be sent? First Name Walker T Ryan and Last Name Eugene Village School

Street/Mailing Address: _____
City _____ State _____ Zip Code _____

Note: If this funding request is approved by the City of Eugene Human Rights Commission, the funds will be used to purchase the service or product described in this application and a written or verbal report will be provided to the commission within 30 days.

Signature of person responsible for expenditure

(For those without an electronic signature, by checking the box at the end of the signature line, you confirm and agree that the check mark you place in that box IS your signature.)

 ☒

Electronic Form Submission Instructions: Fill out the form, save the electronic file and attach it to an e-mail to EHRCenter@ci.eugene.or.us. Please type "HRC Funding Request" in the Subject Field of the e-mail. Forms can also be mailed back to our office via USPS (address is listed above.)